## PROCEDURES FOR ADJUNCT FACULTY SEARCHES

- 1. The Provost's Office places generic adjunct faculty ads on the HR website and update annually. All advertisements must contain the statement, "TCU is an EEO/AA Employer. Women and minorities are encouraged to apply."
- 2. School/department notifies local chapter of appropriate professional organization(s), if such exists.
- 3. School/department submits the email address and vita of the candidate to the Provost's office.
- 4. The Provost's office obtains the background check and notifies the school/department when it has been completed. The Provost's office will obtain a TCU I.D. number for the new adjunct and forward it to the department.
- 5. School/department submits an adjunct faculty recommendation either using the electronic recommendation process (preferred), or (b) a letter of recommendation, to the Dean for approval. Upon approval by the Dean, the recommendation is forwarded to the Provost. The Provost issues a contract to the adjunct faculty candidate.

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